



Flying Start Additional Learning Needs Policy

The childcare facility will have regard to Wales Code of Practice (2002), the Disability Discrimination Act (1995) and the ALN Code (2019) on the Identification, Assessment and Education of Children with Special Educational Needs/ Additional Learning Needs.

Staff, helpers, parents/carers and visitors who have ALN will be welcomed and supported by the group, in keeping with the Equal Opportunities Policy, with the needs of the children being of paramount importance at all times.

Children with ALN, like all other children, will be admitted after full consultation between parents/carers, group staff, referral scheme co-ordinators and any other relevant agency workers involved. Consideration will be given to all disabilities; all meetings, recommendations and decisions will be documented.

As far as possible, children with special needs will be included in all activities including outings. If necessary, equipment and activities will be adapted to meet the needs of the child.

Records of the children's progress will be maintained and reviewed regularly. Parents will be made aware that as a Flying Start setting we will share information with other agencies who are involved within their child.

The childcare facility will request additional assistance, via the one-to-one referral process, including support from the Educational Psychologist, where available and when necessary.

Full co-operation will be given to all appropriate agencies, i.e. Health visitors, medical staff, therapists, social workers, psychologists, portage workers etc. in order to meet the specific needs of each child.

The setting's staff, whenever possible, will attend appropriate ALN training provided by the most relevant agency.

All the childcare facilities health and safety procedures/ risk assessments will be reviewed with the admission of the child with an ALN.

Parents will be informed of the safety procedures and insurance position.

Managers Signature: Julie Ace
Date: January 2025



Review Date: January 2026

